The Montclair Art Museum is seeking experienced instructors for our new Access Program: Private Studio Instruction. Instructors will be teaching online and/or at the Museum, part-time and on a flexible schedule.

Private Studio Instruction is now offered through the Yard School for all ages, taught by trained educators and designed specifically to meet the goals of individuals with disabilities, including physical disabilities, intellectual and learning disabilities, sight loss or hearing loss, or mental illness. We strive for full inclusion in our Yard School of Art classes, but also understand that there may be times when students may be interested in private lessons. Some reasons students with disabilities may schedule private lessons include:

- Interested in a medium or level of instruction not currently offered at MAM.
- Interested in a single workshop or multi-week classes on a schedule more or less frequent, or for a longer or shorter duration than those currently offered at MAM.
- Instruction is required to meet specific goals as defined through NJ Division of Developmental Disabilities (DDD) eligibility.
- Class is designed based on specific projects as defined by the student and instructor.
- Professional career coaching in the arts.

Private Studio Instruction is available to students of all ages and can take place in MAM’s studios, or through live online instruction using the Zoom platform. Instruction is unique to each student, designed to build on specific strengths of the student. Additionally, all students will receive access to our galleries and a year-long artist-level membership.

**Responsibilities:**

- Provide one-time or multi-part private instruction for people with disabilities. Work with student or student liaison to design curriculum based on individual interests and goals, adapting as needed.
- Communicate with museum staff, family, and students to schedule classes at MAM or online.
- Follow all COVID-19 safety requirements at Museum.
- Maintain confidentiality between museum, student, and student contact regarding all matters related to student’s health and disability.
• Communicate with staff, student, and student contact with utmost discretion and respect.
• Work with museum staff, student, and student contact to identify art-making supplies needed based on specific projects and student abilities.
• Attend trainings related to museum policy and practices, and arts accessibility.
• Review class evaluations and other feedback with direct supervisor.
• Utilize Padlet online bulletin board as needed for online instruction and as reference for student between classes.

Qualifications:
B.F.A. or B.A. in studio art, art education, or related field with at least two years of experience of teaching art to people with disabilities. Proven commitment to diversity, equity, access, and inclusion. Demonstrated ability to be flexible, solutions-oriented, and willing to adapt to the students’ needs. Patient, supportive, collaborative approach to art instruction a must. Excellent communication skills necessary. Knowledge of various approaches to arts engagement and inclusion. Experience and comfort leading programs and tours for individuals with diverse abilities, interests, and points of view in a museum setting. Experience designing studio art curriculum in a range of media. Experience teaching online through the Zoom platform a plus. Bilingual a plus, including American Sign Language.

Teaching students on-site at MAM, instructors must, without exception, follow MAM’s COVID-19 Safety Protocol.

When teaching students online through the Zoom platform, instructors are required to have the following minimum technical requirements:

- Laptop or Desktop running Windows/Mac OS; no Chromebooks or ipad
- Zoom desktop client downloaded with at least a basic (free) subscription
- Reliable high-speed internet

The Montclair Art Museum, as a community-centered institution, is unequivocal in our stance against racism and injustice in all of its forms. MAM strives to maintain an environment that fosters productivity, creativity, and individual satisfaction by celebrating the many diverse traits of our community, which includes but is not limited to race, gender, nationality, age, religion, sexual orientation, and physical abilities. We see the arts as playing a critical role as a medium of observation, insight, education, articulation, and advocacy and seek to provide a platform for facing tough issues in our society as expressed through art. We seek candidates who combine a commitment to excellence in their field with a passion for this role for the arts and have creative ideas on how our exhibitions and programs can serve as an agent for societal change.

To apply, please send a cover letter, resume, and a sample lesson plan or link to your online teaching portfolio to EducationPositions@montclairartmuseum.org, subject: Private Studio Instruction.